

SKILLUP Training

TRAINING

Maximise your potential

Powered by
SARYX
ENGINEERING GROUP

SKILLUP specialises in:



B-BBEE support
& consulting



Specialised training,
including POPIA
& Six Sigma



Various accredited
learnerships
& eLearning



Online soft skills
& computer training



Classroom
based training
& onsite training

Our popular accredited Learnerships include:

NQF 1 Business Practice | NQF 3 Business Administration | NQF 3 End User Computing

How to benefit from training:

Skills development is one of the easiest elements to gain points. Succeeding in this element will not only assist with the BEE score, but it will also assist your company with the skills that are required to potentially reduce unemployment:

- On the Generic Scorecard, up to 10-points can be earned if your company invests 6% of payroll in the training of black people (3.5% on Training Spend & 2.5% on Bursaries)
- For QSEs the target is to spend at least 3% of annual payroll on training for black people to gain 22 points or more depending on the nature of the qualifications
- An additional 4-points can be earned if at least 0.3% of the total payroll is spent on learning programs for disabled black persons
- By participating in learnerships, apprenticeships or internships your company can claim up to an additional 6-points if black people are enrolled on such programs (target being 5% of the employee headcount)
- An additional 5 bonus points can be earned if previously unemployed learners are gainfully employed on the conclusion of their learnership/ apprenticeship or internship programs (target being 5% of headcount)

Did you know?

There are additional benefits under the latest codes that relate to training and development, including:

- The training costs of unemployed learners can be claimed (including stipends/ allowances paid to these learners)
- The salaries of learners enrolled on learnerships, apprenticeships or internships can count towards training expenditure
- The cost of the Skills Development Facilitator can be claimed as a legitimate training expense
- Up to 25% of training spend can consist of internal/ informal and non-accredited training
- There is a R80,000.00 (able-bodied) and R120,000.00 (disabled) tax-break per participant registered on learnership programs (Section 12H)

Certifications and Accreditations:

